



**TALKING POINTS FOR H E SUSAN KIHKA, NAKURU COUNTY GOVERNOR, DURING
THE INDUCTION OF NEW ECDE TEACHERS AT ATC SOILO HELD ON 30TH
MAY, 2025**

1. It is my great pleasure to join you today on this important occasion of ushering into public service a new team of 497 Early Childhood Education (ECDE) teachers who have been employed on permanent terms in a demonstration of our commitment to the welfare of our children and those who guide their learning process.
2. At the onset, I want to declare that the employment of this new cohort of teachers who will be deployed to various ECDE centres across the County is in line with our mandate of developing the infrastructure of the schools, providing teachers, and capacity building of teachers.
3. This cohort of teachers is made up of 191 teachers who were recruited this Financial Year (2024/25) and 306 teachers who were recruited in the Financial Years 2022/23 and 2023/24 on Permanent and Pensionable terms. More importantly, these new teachers who have been recruited through a competitive, merit-guided and transparent process. Our new teachers are well enumerated according to the terms provided by the Salaries and Remuneration Commission (SRC).
4. In total, we have 821 ECDE teachers who are employed in PnP terms and our plan, as a County Government, is to progressively reach and attain the required teacher-pupil ratio of 1:25. I want to assure our teachers and parents that we are committed to the creation of an all-round conducive environment for our learners.
5. As Nakuru County, we are alive to the fact that for us to successfully achieve our goals in education, we have to progressively invest in infrastructure, training of our teachers, work with stakeholders at various levels of government and bring on board teachers as we seek to give our children a firm foundation in education. For instance, the success of our school feeding program—Uji Program—would not have been achieved without the support of key stakeholders. For the last one year since we initiated the Uji program, our ECDE centres which have now increased from 1,003 to 1,068 while our ECDE learners have increased from 59,000 last year to 65,000 this year.
6. To demonstrate our commitment to the education of our children at the earliest age, we have between 2022 to 2024 constructed a total of 127 ECDE classrooms, rehabilitated 16 classrooms, equipped 628 classrooms with age-appropriate furniture, constructed 10 kitchens across the County to fortify the provision of Uji program and constructed 69 toilets for the comfort of our young ones away from the inconvenience of the older children in primary schools—80 per cent of our ECDE centres are domiciled in primary schools.
7. In our quest for better provision of ECDE education, we have:
 - Integrated ICT in our ECDE learning across the County
 - Provided learning/ instructional materials and curriculum designs for Competence Based Curriculum (CBC)
 - Continuous professional development of teachers through training
 - Included Vitamin A in our school feeding program
8. To the new team of teachers, we as a County Government are committed to your welfare and those of our children. We are sending you out there to give our ECDE learners the

best foundation for their education which will determine who they will tackle other levels of education. We expect you to be professional, committed and more importantly, take care of those young children. In short, we expect you to deliver and nurture our children into prominence adults of the future.

9. In conclusion, we have demonstrated our commitment to the futures of our ECDE learners and their instructors. While we provide the conducive and supportive environment, we equally demand from our teacher's commitment and professional conduct. We will progressively recruit more teachers as and when funds are available.

Thank you

H E SUSAN KIIHIKA, EGH

GOVERNOR, NAKURU COUNTY